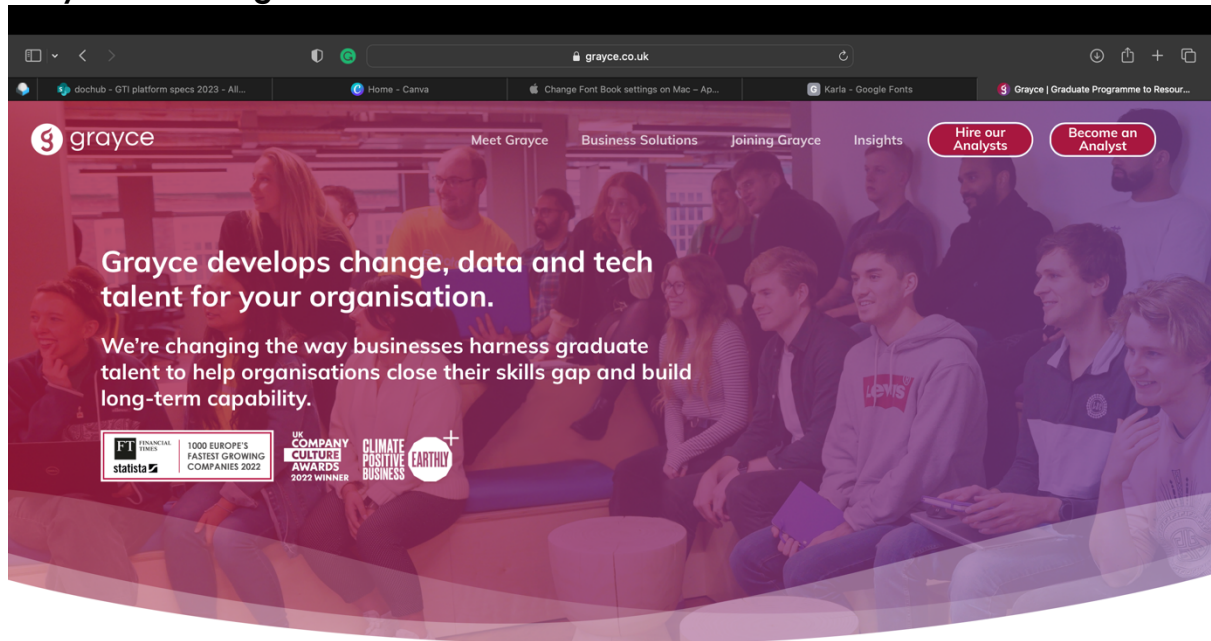


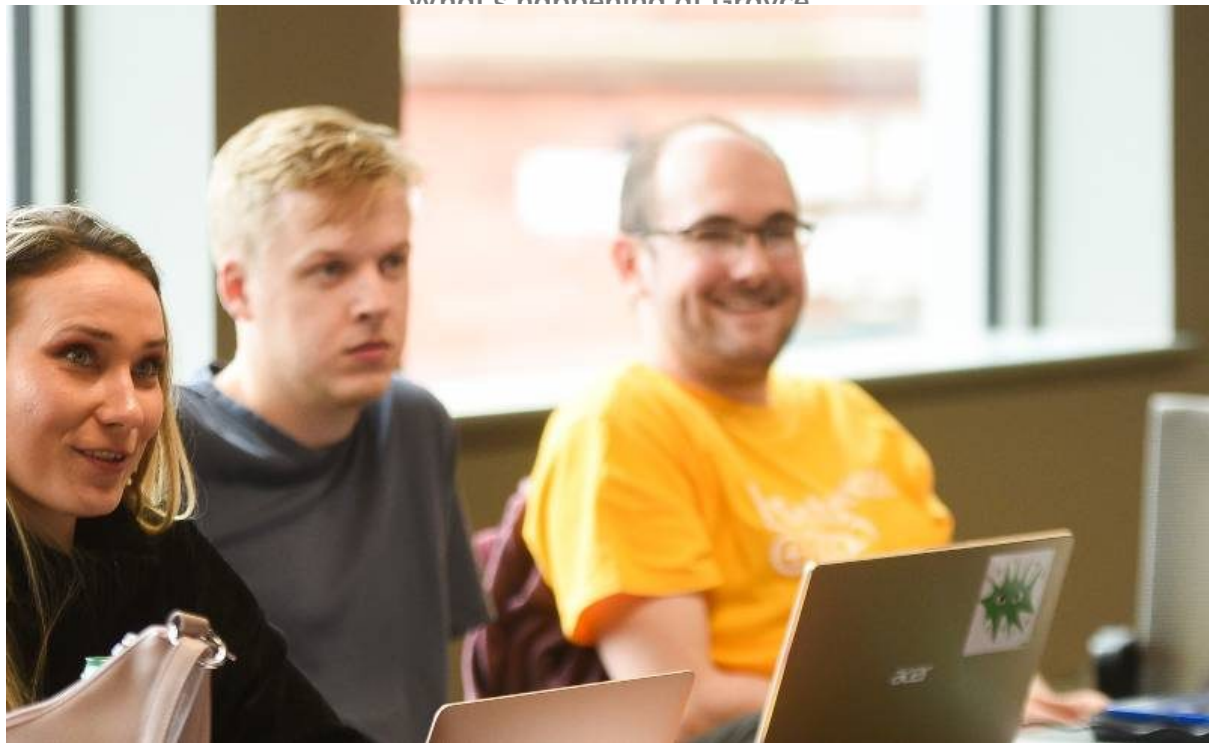
# Pictures used for the Website

## Grayce Home Page





### What's happening at Grayce



Developing leaders of the future,  
it's what we do. See how we can  
help you today.

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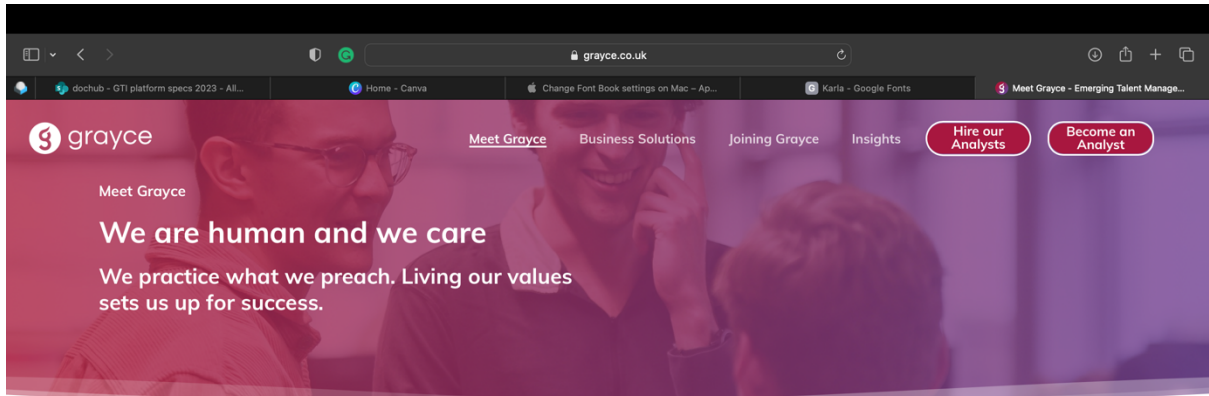
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## Who We Are

Grayce was founded in 2012 with a belief in the value that emerging talent can bring to businesses. We aim to be the best fast-track developer of top graduate talent, enabling improved diversity of thought and delivery in digital transformation and change.

Grayce works with organisations nationwide to help them build sustainable talent pipelines in change and transformation, tech and data analysis. We passionately believe our curious graduates are a key part of the answer to the digital change talent demand equation. We are on a mission to help organisations harness the power of emerging top graduate talent. We give our people a platform to realise their potential, focusing on continuous



## Our culture and community

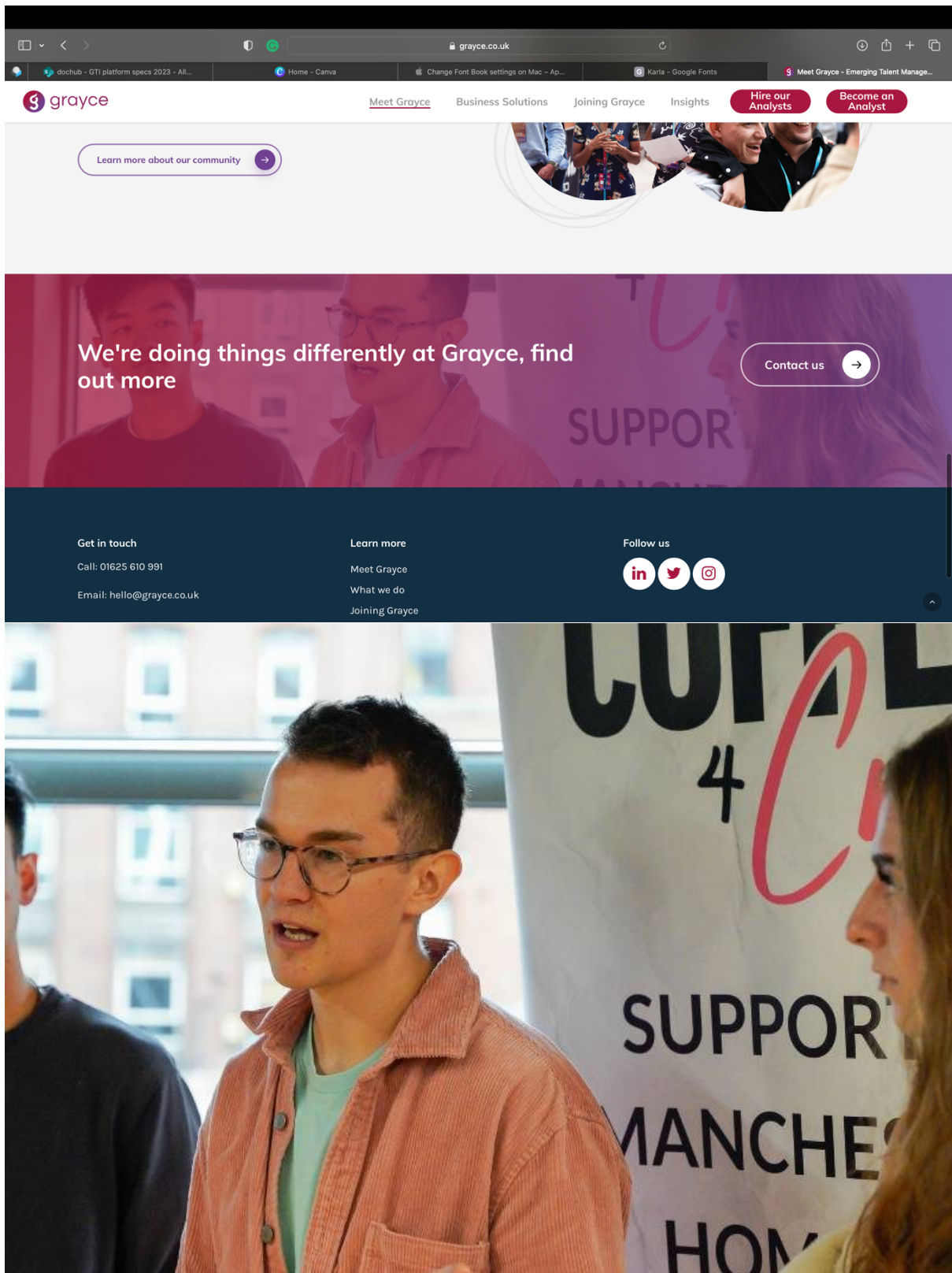
It's important to us to encourage and support the community feel here at Grayce. With Analysts working nationwide, keeping our community connected helps us share knowledge, celebrate success and grow together.

We keep our community spirit through:

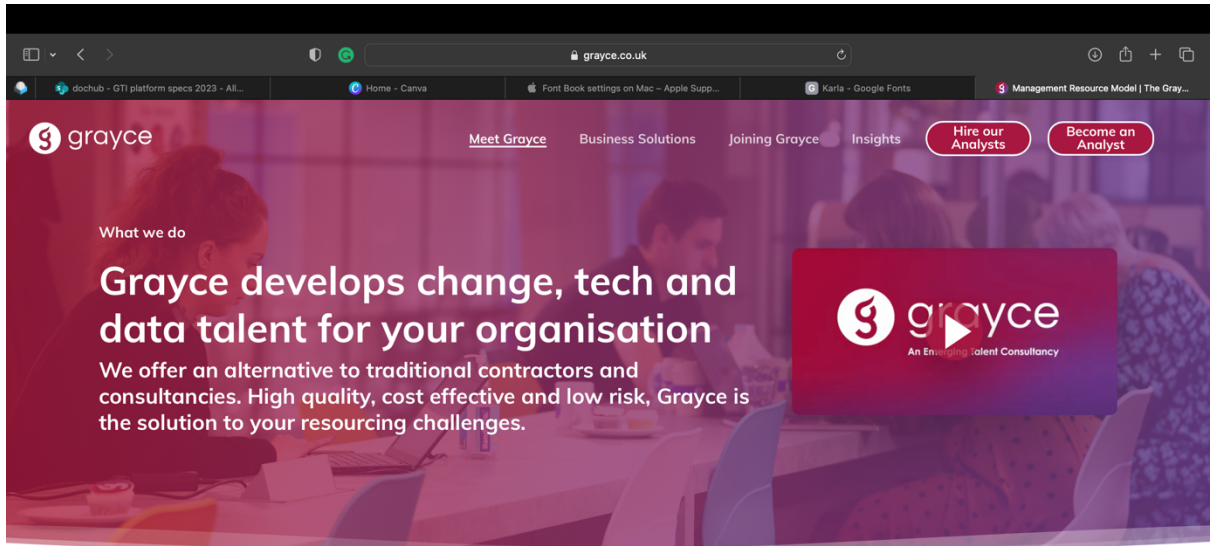
- + Regional social events
- + CSR events
- + Knowledge Exchanges
- + Quarterly Business Briefings
- + Annual Conference
- + Collaboration tools
- + Weekly communications celebrating success

[Learn more about our community](#)





→ What we do



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Help us to help you, contact us today to discuss your talent challenges

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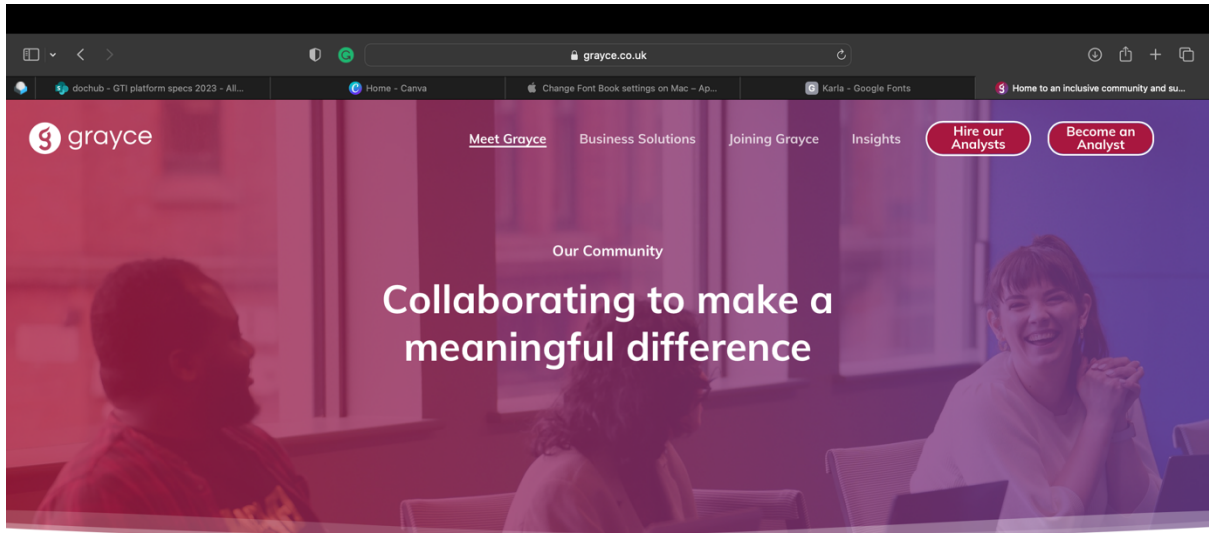
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→ Our Community



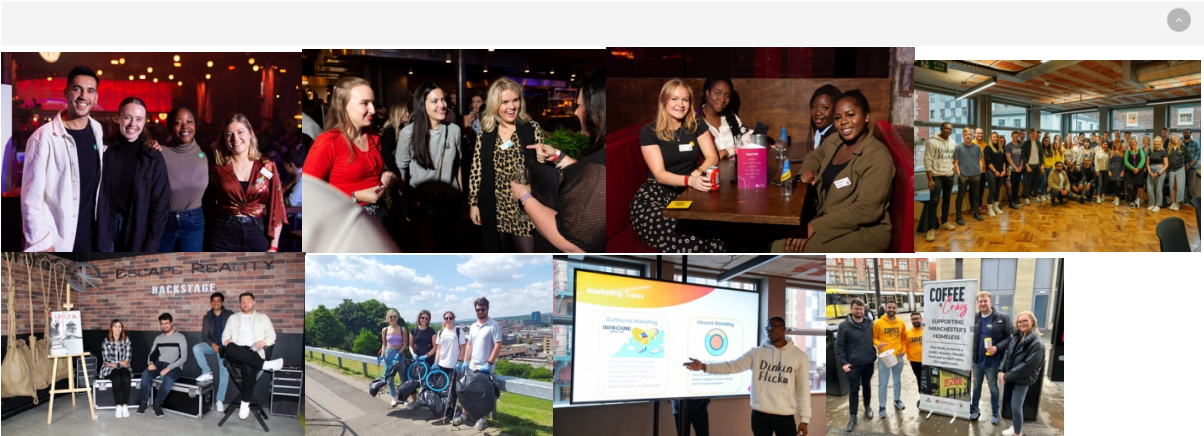


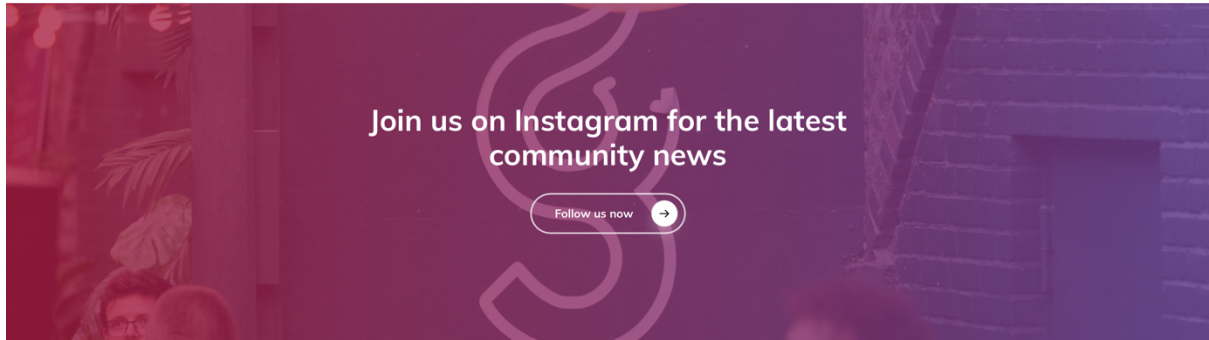
## We are stronger together

The Grayce community is the place where tomorrow's leaders are made. We embrace the emerging workforce and the vital role they play in the future of our working world. Grayce provide a platform for graduates to drive their own development and reach their potential.



future of our working world. Grayce provide a platform for graduates to drive their own development and reach their potential.





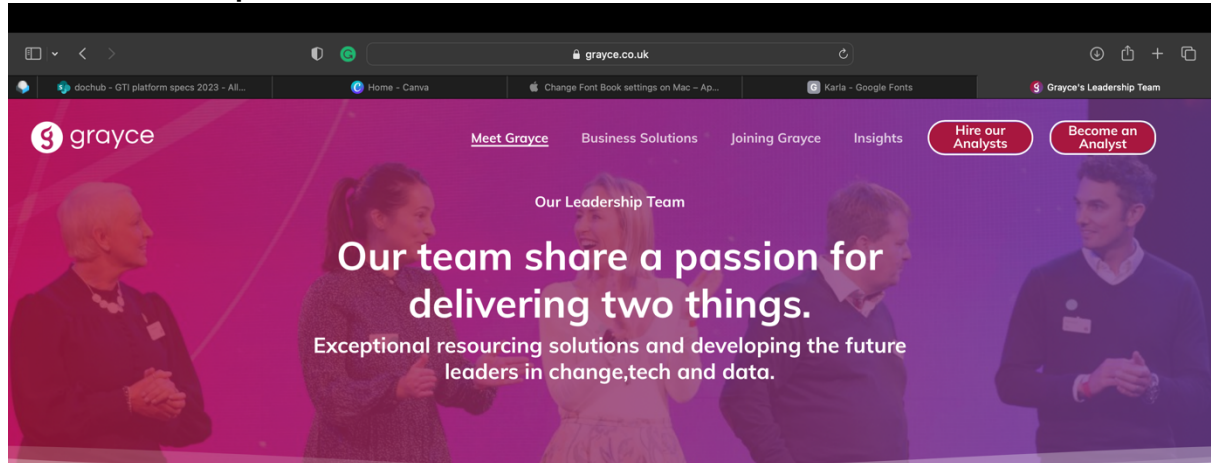
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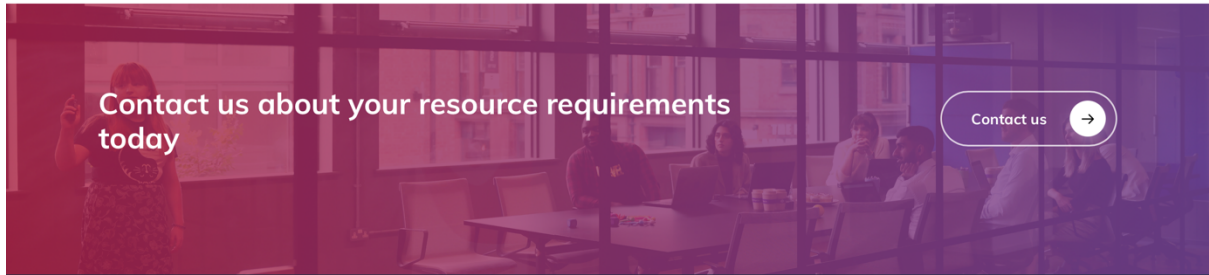


## → Our leadership team



### Board Members





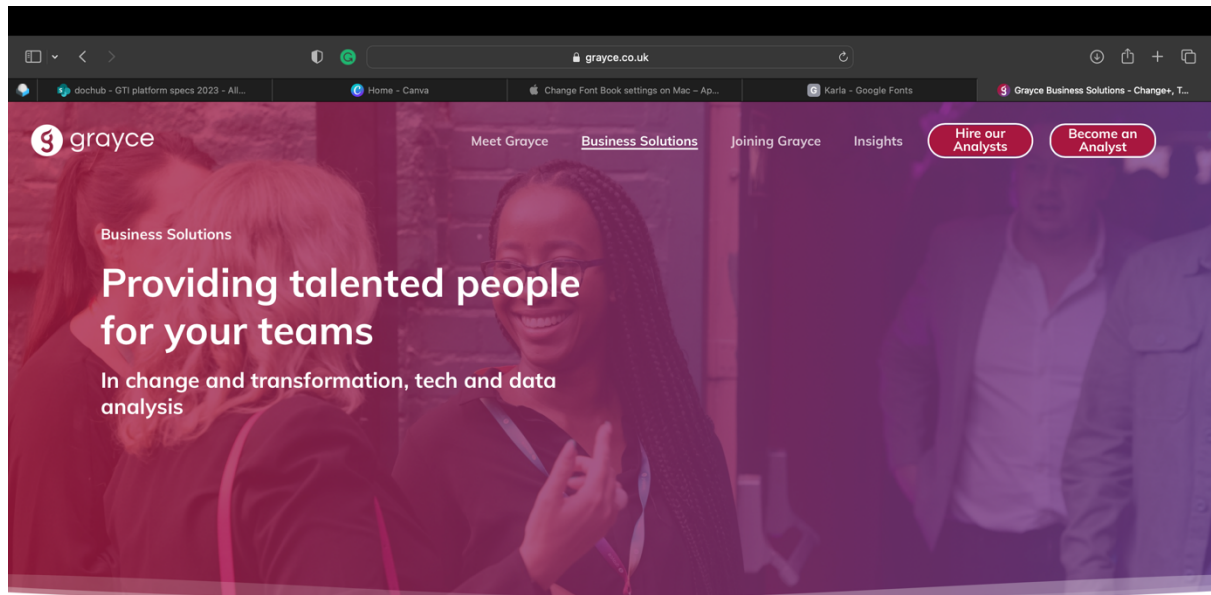
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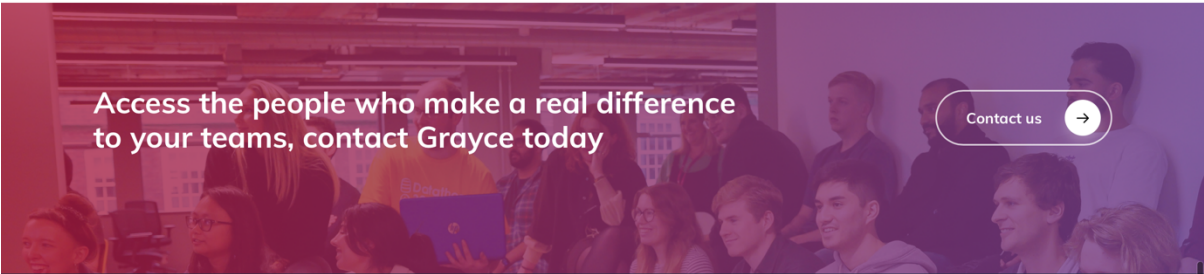
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## Our Solutions





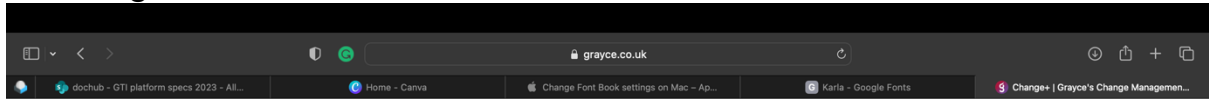
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## → Change



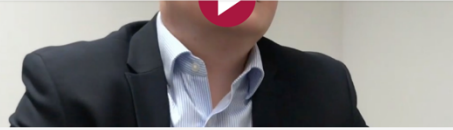
### Developing specialist capability in change and transformation



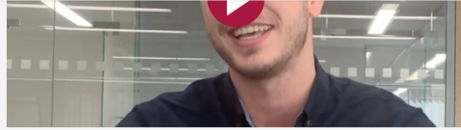
Change is increasing, and so is the cost. Too long organisations have looked externally to deliver change and transformation. The Grayce Change+ solution can be used to address your immediate demand for Business Analysts, Project Managers and PMO Analysts or build your team's capability with a sustainable talent pipeline. Confident working in both Agile and Waterfall environments, Grayce Analysts use their analytical approach to quickly identify your organisation's most urgent needs and opportunities, define viable solutions - and deliver.







Lee Murray, Business Analyst



Jack Phipers, Strategy Analyst

Download our Change+ brochure to learn more

[Download Now](#) 

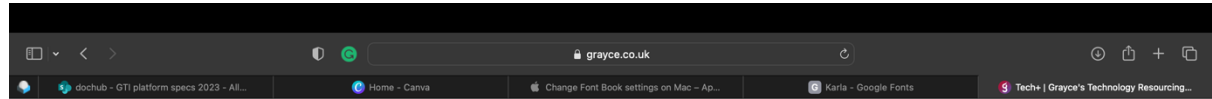
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## → Tech



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## Build your tech talent pool of the future with Grayce



In a fast moving world businesses need to employ cutting-edge technology and the best people. The skills gap is ever-widening and our clients need to find ways to develop future talent and future proof their business. We can support technical roles as an extension of your business and IT teams, with the expert matching, development and service you can expect as standard working with Grayce.

Building tech capability using emerging talent





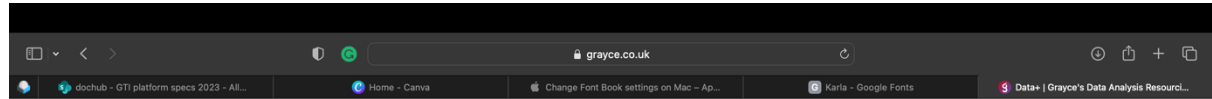
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## → Salesforce



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## Unlock your organisation's data and drive innovation with the Grayce Data+ Solution



Efficient management and use of data is crucial to excellent service delivery. But the digital skills gap is preventing many organisations from harnessing the benefits of their data.

Today, we're producing more data than ever before. Data analytics mean big business and in order to get the edge on their competitors, organisations are



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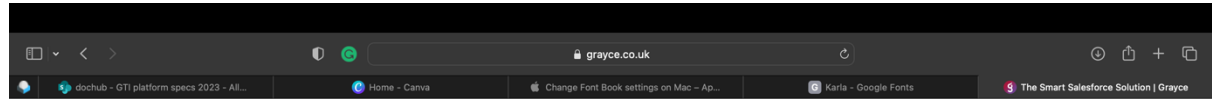
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## → Client success stories



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## Scale your Salesforce teams sustainably with The Smart Salesforce Solution



With over **9 million jobs** to fill in the Salesforce Ecosystem by 2026 and a growing digital skills gap in the UK, Grayce is the answer to your Salesforce resourcing challenges.


Today, as a Graduate Workforce Development Partner and an official Consulting Partner, we're developing certified Salesforce Analysts to scale our client's Salesforce teams sustainably. Our people are delivering excellence in Marketing Cloud, Service Cloud, Tableau CRM, Sales Cloud and more. With the option



Senior Manager, Partner Talent Programmes  
EMEA

Salesforce Analyst

Find out more about The Smart Salesforce Solution

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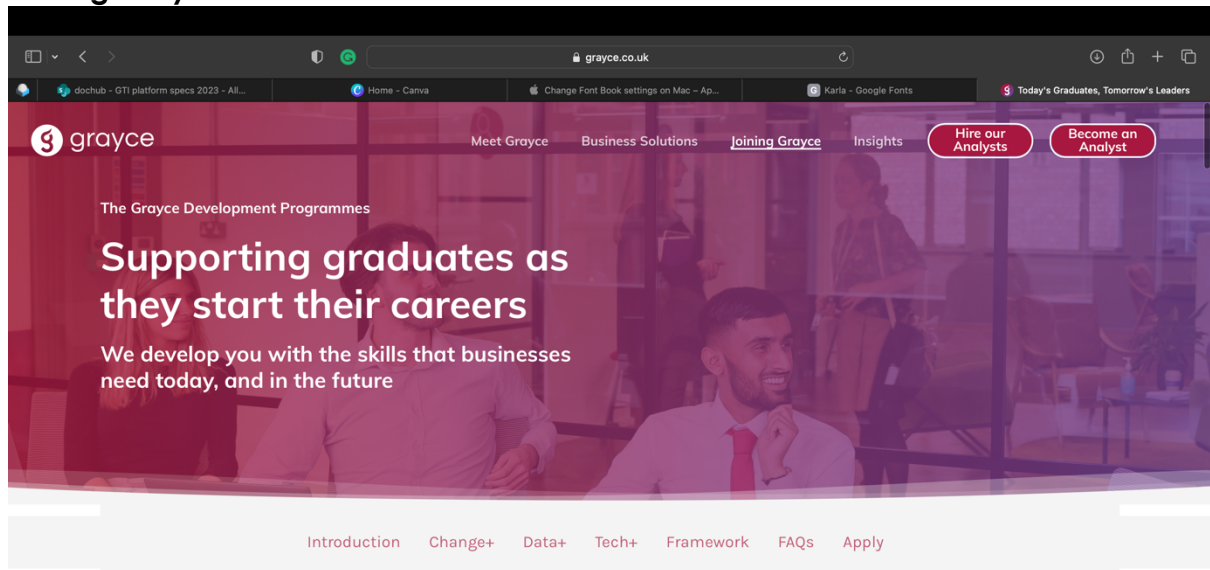
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## Joining Grayce



## Welcome to the Grayce Development Programmes







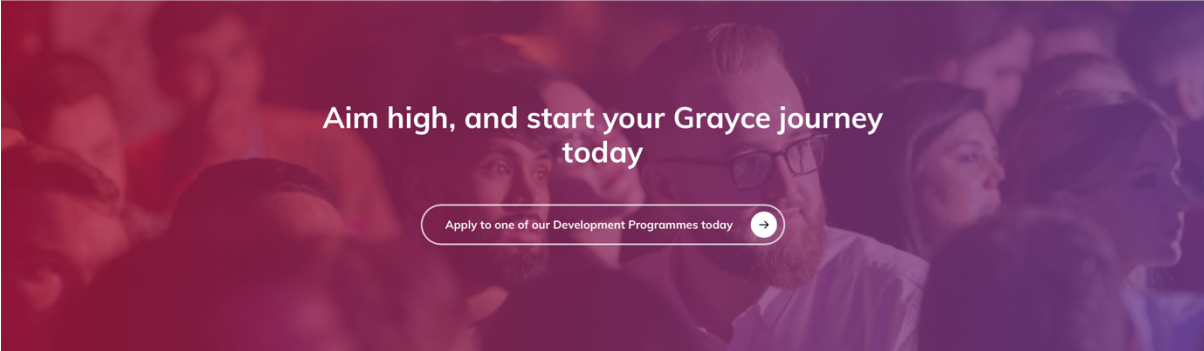
## Welcome to the Grayce Development Programmes

We passionately believe our curious graduates are a key part of the answer to the digital change talent demand equation. We are on a mission to help organisations witness the power of emerging top graduate talent. We give our people a platform to realise their potential, focusing on our values, continuous learning and building capability, so we can continue to develop the leaders of the future.

The Grayce Change+, Data+ & Tech+ Development Programmes are designed to shape graduates into future leaders, offering training, support and the opportunity to gain real experience working in change and transformation or data analysis.

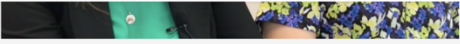
Accredited qualifications, hands-on experience and the professional support you need to reach your potential sound good? Read on for more reasons why you should join Grayce





Meet our Analysts





Maria Butterworth-Martin and Rebecca Turnick,  
Project Analyst and UX PMO Analyst



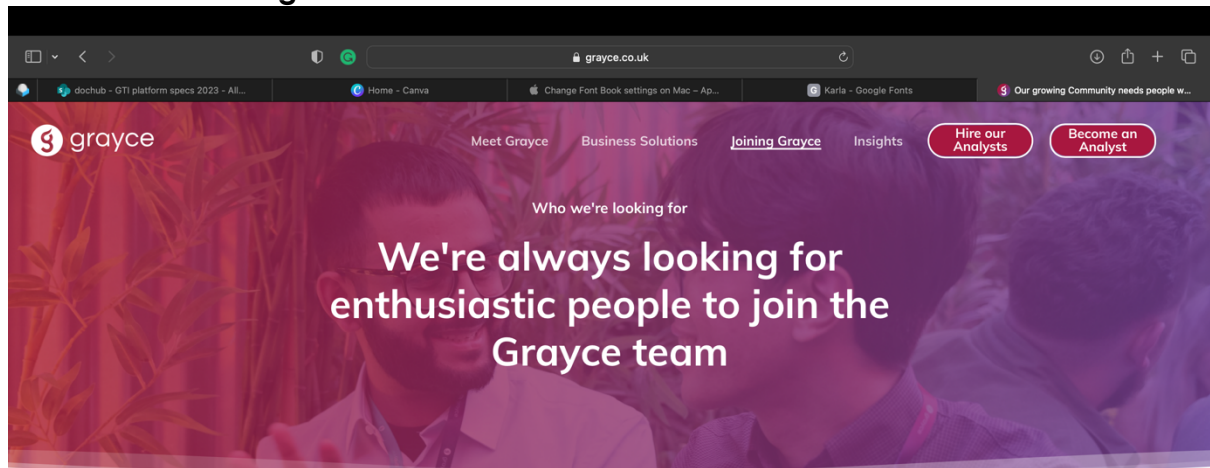
Jack Phypers and Liam Pascoe,  
Strategy Analyst and Project Manager

Pick your Development Programme and join our growing team

Apply Now



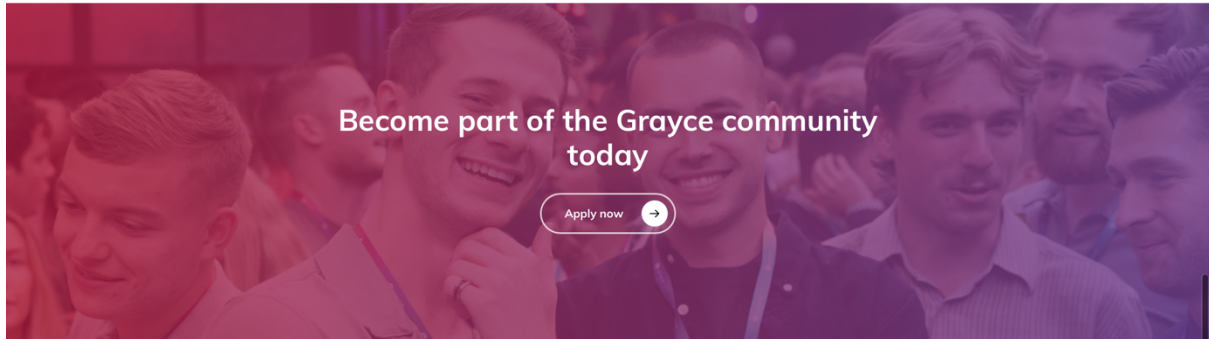
## →who we're looking for




**Our diverse and inclusive community is home to people from all walks of life who share one common goal: to deliver excellence.**

From our CEO to our newest team member, our values are at the heart of everything we do. Our people live by our values: We are Human and Care, We are Trusted and Deliver Excellence, We are Changemakers and Succeed Together. That means supporting one another to deliver success for our clients and to reach our professional goals.





## Become part of the Grayce community today

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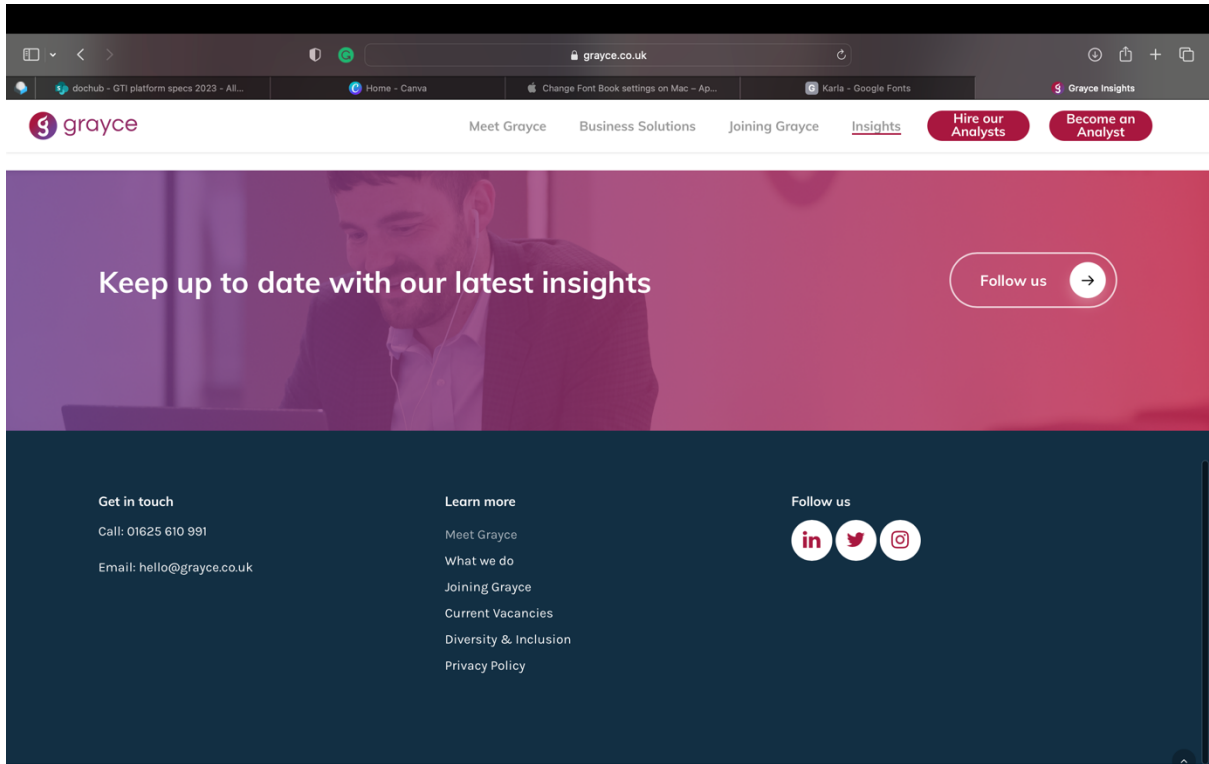
# Insights

The screenshot shows the top section of the Grayce Insights website. At the top left is the Grayce logo, a stylized '3' inside a circle followed by the word 'grayce'. To the right of the logo is a navigation menu with links for 'Meet Grayce', 'Business Solutions', 'Joining Grayce', and 'Insights'. Further right are two red buttons: 'Hire our Analysts' and 'Become an Analyst'. Below the navigation is the word 'Insights' centered. The main heading is 'The latest insights from Grayce' in a large, white, sans-serif font. Below this is a sub-heading: 'Find all of our latest news, views, and thought leadership here. For media enquiries, please contact hello@grayce.co.uk'. The background of the header is a blurred image of people in an office setting, overlaid with a semi-transparent purple and red gradient.

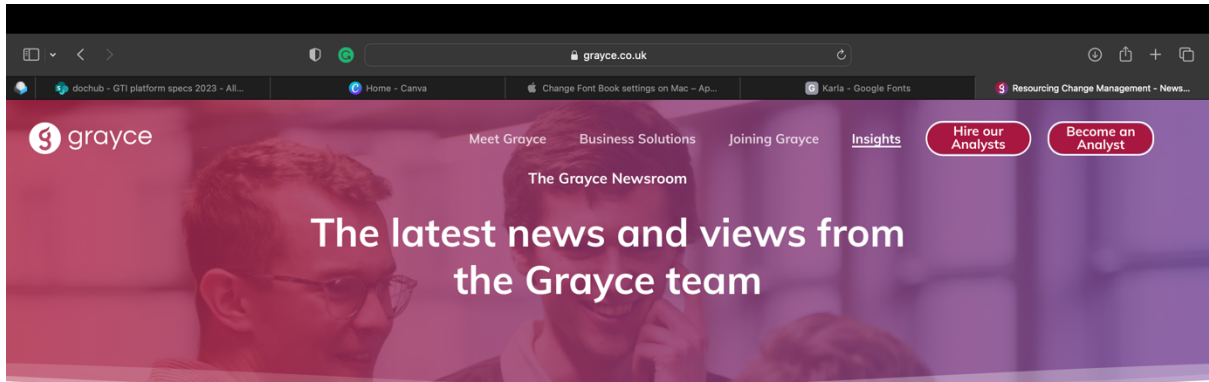
This section is titled 'Grayce News' in white text on a dark blue background. Below the title is a photograph of a woman with long braids, wearing a dark jacket, pointing towards the camera. To her right, a man in a light-colored shirt is partially visible. The text below the image reads: 'Read the latest news and views from the Grayce team'.

This section is titled 'Resources' in white text on a dark blue background. Below the title is a photograph of two men smiling and looking at each other. The text below the image reads: 'Explore our library of whitepapers and company reports'.





→ News



**Analyst Insight**

## Maximising Efficiency in a Multi-Project Environment

L2 Grayce Analyst, Paul Brown reflects on his role as a Project Manager within a...







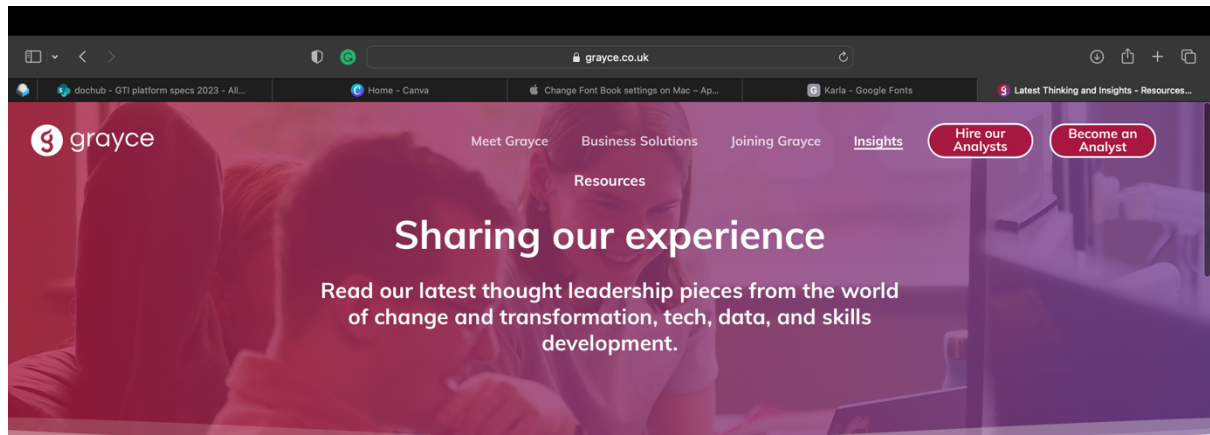
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## → Resources



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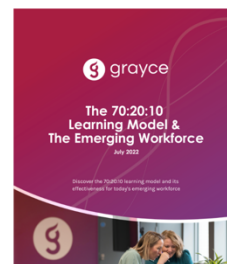
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Resources

# Sharing our experience

Read our latest thought leadership pieces from the world of change and transformation, tech, data, and skills development.

## Whitepapers



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# Ask us about our latest thought leadership

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We're supporting clients globally with HQ teams based in



Manchester

First Floor Hilton House

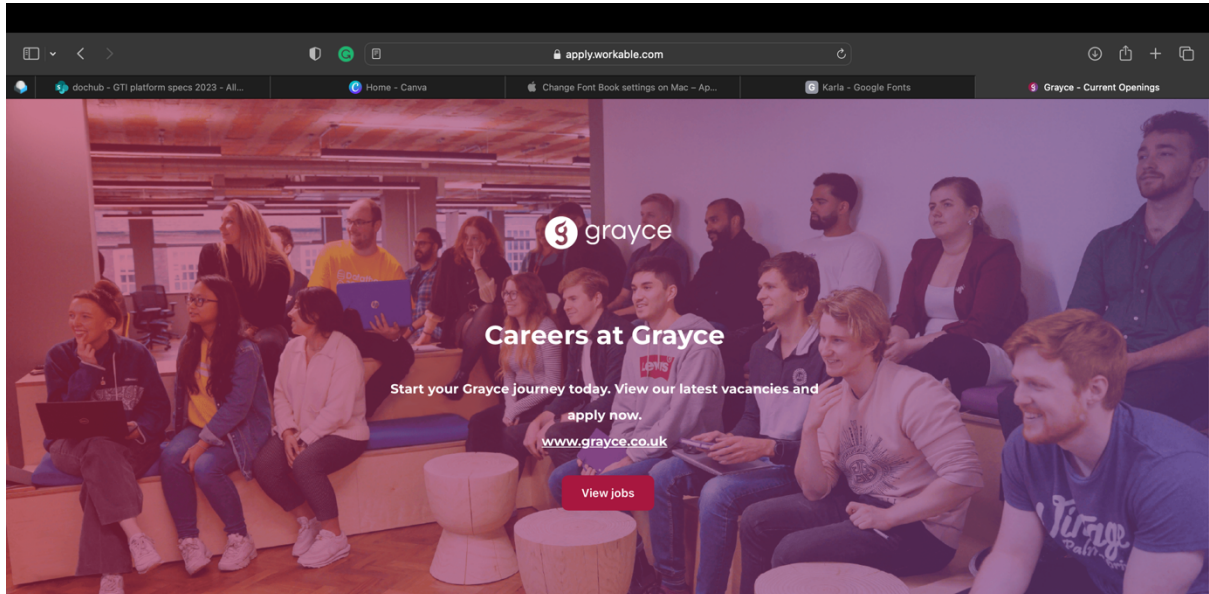


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# Join



## Who We Are

Meet Grayce. We are on a mission to be the best fast-track developer of top graduate talent, enabling improved diversity of thought and delivery in business change, tech and data. We work with organisations, enabling them to harness the power of emerging top talent. We give our people a platform to realise their potential, focusing on continuous learning, building capability and living our values, so we can



- Regular regional social events
- Annual Grayce Together all-company celebration
- Charity fundraisers and volunteering opportunities
- Community Knowledge Exchanges
- Monthly Business Briefings
- Collaboration tools
- Weekly communications celebrating success

## Building the future workforce, today.

Join our vibrant community and let Grayce give you the platform to realise your potential, focus on continuous learning, and drive your career.

